Thursday, June 1, 2023
Rocketship CA Board Committee (2022-23 Q4)

Meeting Time: 4:00pm
Public Comment: Members of the public can make comment on off-agenda items at the start of the meeting, and on agenda items immediately preceding the board's discussion of each item. You will be recognized once the public comment time begins, and be permitted to make comment for a duration of up to 3 minutes.
Meeting Location: 2001 Gateway Place, Suite 230E San Jose, CA 95110

Teleconference locations:
950 Owsley Ave, San Jose, CA 95122
1700 Cavallo Rd, Antioch, CA 94509
2351 Olivera Rd, Concord, CA 94520
909 Roosevelt Ave, Redwood City, CA 94061
311 Plus Park Blvd Suite 130, Nashville, TN 37217

1. Opening Items

A. Call to order

B. Public comment on off-agenda items

2. Consent Items

A. Approve minutes from May 18, 2023 CA Board Committee meeting

3. Agenda Items

A. Executive Director Update

B. Recommend approval of the 23-24 CA Instructional Calendar to the Rocketship Board of Directors

C. Recommend approval of the Local Control Accountability Plans (LCAPs) for all California Rocketship schools: Rocketship Mateo Sheedy, Rocketship Si Se Puede, Rocketship Los Suenos, Rocketship Mosaic, Rocketship Discovery Prep, Rocketship Brilliant Minds, Rocketship Alma, Rocketship Spark, Rocketship Fuerza, Rocketship Rising Stars, Rocketship Redwood City Prep, Rocketship Futuro, and Rocketship Delta Prep to the Rocketship Board of Directors

D. SY23-24 California Budget Update

E. EOY Achievement Updates

F. Curriculum Updates

G. Staffing Update

4. Break

5. Agenda Items (contd.)

A. Parent Leaders Meet with the CA Board Committee

6. Adjourn

THE ORDER OF BUSINESS AND TIMINGS MAY BE CHANGED WITHOUT NOTICE: Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice, provided that the Board takes action to effectuate such change.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting us at compliance@rsed.org.

SPANISH & VIETNAMESE TRANSLATION: If you need Spanish or Vietnamese audio translation in order to access the Rocketship Board meeting, please send a request to compliance@rsed.org at least 24 hours before the start of the meeting.
If you would like to make a public comment in Spanish or Vietnamese and would like us to translate to English for the Board, please send a request to compliance@rsed.org at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Rocketship, envíe una solicitud a compliance@rsed.org por lo menos 24 horas antes del inicio de la reunión.
Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a compliance@rsed.org por lo menos 24 horas antes del inicio de la reunión.

Rocketship CA Board Committee (2022-23 Q3) (Thursday, May 18, 2023)
Generated by Cristina Vasquez on Friday, May 19, 2023

1. Opening Items
    A. Call to order
At 4:03pm, Ms. Bernal Samano took roll call. With a quorum of committee members present, Ms. Bernal Samano called the meeting to order.
Present: Ruben Solorio, Hugo Castaneda, Matt Red, Diana Phuong, Deja Gipson, Yolanda Bernal Samano
Absent: Courtney Shenberg

    B. Public comment on off-agenda items
At 4:04pm, Ms. Bernal Samano called for public comment on off-agenda items. No comments from the public were made.

2. Consent Items
    A. Approve minutes from the February 9, 2023 CA Board Committee meeting
At 4:05pm, a motion to approve consent items was made by Mr. Solorio, seconded by Mr. Castaneda, and carried unanimously by roll call vote.
Y: Ruben Solorio, Hugo Castaneda, Matt Red, Diana Phuong, Deja Gipson, Yolanda Bernal Samano
N: --
Abstain: --

3. Agenda Items
    A. Executive Director Update
At 4:06pm, the committee discussed agenda item 3(A). No action was taken.

    B. Overview of Local Control Accountability Plans (LCAPs) for all California Rocketship Schools
At 4:13pm, the committee discussed agenda item 3(B). No action was taken.

    C. Family Survey
At 4:48pm, the committee discussed agenda item 3(C). No action was taken.

    D. SY23-24 Priorities and Outcomes for California Schools
At 5:29pm, the committee discussed agenda item 3(D). No action was taken.

    E. Enrollment Update
At 5:45pm, the committee discussed agenda item 3(E). No action was taken.

    F. Staffing Update
At 6:00pm, due to time, a motion to move agenda item 3(F) - Staffing Update to the June 1, 2023 CA Committee meeting, was made by Ms. Phuong, seconded by Mr. Red, and carried unanimously by roll call vote.
Y: Ruben Solorio, Hugo Castaneda, Matt Red, Diana Phuong, Deja Gipson, Yolanda Bernal Samano
N: --
Abstain: --

4. Adjourn
At 6:03pm, a motion to adjourn was made by Ms. Phuong, seconded by Mr. Castaneda, and carried unanimously by roll call vote.
Y: Ruben Solorio, Hugo Castaneda, Matt Red, Diana Phuong, Deja Gipson, Yolanda Bernal Samano
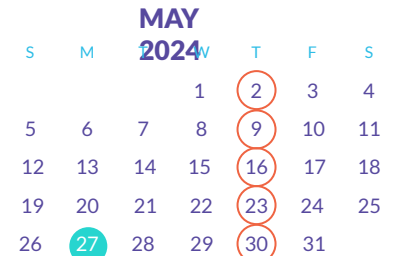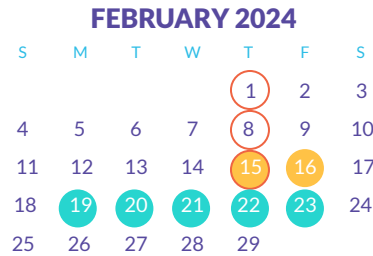N: --
Abstain: --

ROCKETSHIP
PUBLIC SCHOOLS

2023-2024
CA School Calendar

Legend:
- ● First/Last Day of School
- ○ Minimum Day
- ● TK/Kinder Camp
- ● Holidays & Breaks - School Closed
- ● Family Conferences
- ● Wellness Day - No School for All

Aug. 11 or 14: TK/Kinder Camp

Aug. 15: First Day of School for All Grades

Aug. 15-18: Home Visits (Minimum Days)

Sept. 4: Labor Day Holiday

Sept. 21-22: Data Days (No School for Students)

Oct. 9: Indigenous Peoples Day (No School for All)

Oct. 19-20: Family/Teacher Conferences (Minimum Day 19th/ No School for Students 20th)

Nov. 10: Veterans Day

Nov. 20-21: Wellness Days (No School for All)

Nov. 22-24: Thanksgiving Holiday

Dec. 21 - Jan. 3: Winter Break

Jan. 4-5: Data Days (No School for Students)

Jan. 15: Martin Luther King, Jr. Day

Feb. 15-16: Family/Teacher Conferences (Minimum Day 15th/ No School for Students 16th)

Feb. 19-23: Wellness Break

March 15: Data Day (No School for Students)

April 1-5: Spring Break

May 27: Memorial Day Holiday

June 6-12: Family/Teacher Conferences (Minimum Days)

June 12: Last Day of School

AUGUST 2023

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SEPTEMBER 2023

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OCTOBER 2023

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NOVEMBER 2023

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DECEMBER 2023

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JANUARY 2024

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FEBRUARY 2024

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MARCH 2024

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APRIL 2024

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MAY 2024

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JUNE 2024

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ROCKETSHIP
PUBLIC SCHOOLS

2023-2024
Lịch học Trường CA

Chú thích:
- Ngày đầu/ngày cuối năm học
- Ngày học ngắn hơn
- Hội trại TK (Mẫu giáo chuyển tiếp)/Mẫu giáo
- Ngày lễ & Kỳ nghỉ - Trường học đóng cửa
- Họp phụ huynh
- Ngày hội sức khỏe - Mọi học sinh đều được nghỉ học

11 hoặc 14 tháng 8: Hội trại mẫu giáo

15 tháng 8: Ngày đầu năm học cho tất cả các lớp

15-18 tháng 8: Thăm nhà (Ngày học ngắn hơn)

4 tháng 9: Ngày lễ lao động

21-22 tháng 9: Ngày không giảng dạy (Học sinh được nghỉ học)

9 tháng 10: Ngày dân tộc bản địa (Không có trường học cho bất cứ ai)

19-20 tháng 10: Họp phụ huynh/giáo viên (Ngày học ngắn hơn là ngày 19/Học sinh được nghỉ học vào ngày 20)

10 tháng 11: Ngày cựu chiến binh

20-21 tháng 11: Ngày hội sức khỏe (Không có trường học cho bất cứ ai)

22-24 tháng 11: Ngày lễ tạ ơn

21 tháng 12 - 3 tháng 1: Kỳ nghỉ đông

4-5 tháng 1: Ngày không giảng dạy (Học sinh được nghỉ học)

15 tháng 1: Ngày sinh Martin Luther King, Jr.

15-16 tháng 2: Họp phụ huynh/giáo viên (Ngày học ngắn hơn là ngày 15/Học sinh được nghỉ học vào ngày 16)

19-23 tháng 2: Kỳ nghỉ dưỡng

15 tháng 3: Ngày không giảng dạy (Học sinh được nghỉ học)

1-5 tháng 4: Kỳ nghỉ xuân

27 tháng 5: Ngày lễ tưởng niệm

6-12 tháng 6: Họp phụ huynh/giáo viên (Ngày học ngắn hơn)

12 tháng 6: Ngày kết thúc năm học

THÁNG 8/2023

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THÁNG 9/2023

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THÁNG 10/2023

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THÁNG 11/2023

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THÁNG 12/2023

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THÁNG 1/2024

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THÁNG 2/2024

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THÁNG 3/2024

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THÁNG 4/2024

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THÁNG 5/2024

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THÁNG 6/2024

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ROCKETSHIP
PUBLIC SCHOOLS

Calendario Escolar CA 2023-2024

Leyenda:
- Primer/último día de clases
- Campamento de TK/Kinder
- Día mínimo
- Días festivos y descansos - Escuela cerrada
- Conferencias Familiares
- Día del Bienestar - No hay escuela para todos

11 o 14 de ago.: Campamento de TK/Kinder

15 de ago.: Primer día de clases para todos los grados

15-18 de ago.: Visitas domiciliarias (días mínimos)

4 de sept.: Día del Trabajo

21 y 22 de sept.: Días de datos (no hay clases para estudiantes)

9 de oct.: Día de los Pueblos Indígenas (no escuela para nadie)

19-20 de oct.: Conferencias de familias y maestros (día mínimo el 19/no hay clases para los estudiantes el 20)

10 de nov.: Día de los Veteranos

20 y 21 de nov.: Días de bienestar (No hay clases para nadie)

22-24 de nov.: Día de Acción de Gracias

21 de dic. - 3 de enero: Vacaciones de invierno

4 y 5 de enero: Días de datos (no hay clases para estudiantes)

15 de enero: Día de Martin Luther King, Jr.

15 y 16 de feb.: Conferencias de familias y maestros (día mínimo el 15/ No hay clases para los estudiantes el 16)

19-23 de feb.: Descanso de bienestar

15 de mar.: Día de datos (No hay clases para estudiantes)

1-5 de abril: Vacaciones de primavera

27 de mayo: Día de los Caídos

6-12 de jun.: Conferencias de familias y maestros (días mínimos)

12 de jun.: Último día de clases

AGOSTO 2023

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SEPTIEMBRE 2023

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OCTUBRE 2023

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NOVIEMBRE 2023

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DICIEMBRE 2023

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ENERO 2024

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FEBRERO 2024

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MARZO 2024

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ABRIL 2024

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MAYO 2024

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JUNIO 2024

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ROCKETSHIP
PUBLIC SCHOOLS

Q4 Rocketship
CA Board Committee Meeting

June 1, 2023

Agenda

1 A-B. Administrative

2. Consent Items

3A. Executive Director Update

3B. Recommend Approval of the 23-24 CA Instructional Calendar to the Rocketship Board of Directors

3C. Recommend Approval of LCAPs to the Rocketship Board of Directors

3D. 23-24 CA Budget Update

3E. EOY Achievement Update

3F. Curriculum Update

3G. Staffing Update

4. Break

5. Parent Leaders Meet with CA Board Committee

6. Adjourn

Consent Items

Executive Director Update

Executive Director Update

1. **Mission Moment**

2. **School Updates**

3. **Region Updates**

Recommend Approval of 23-24 CA Instructional Calendar to the Rocketship Board of Directors

ROCKETSHIP
PUBLIC SCHOOLS

Legend:
- First/Last Day of School
- Minimum Day
- TK/Kinder Camp
- Holidays & Breaks - School Closed
- Family Conferences
- Wellness Day - No School for All
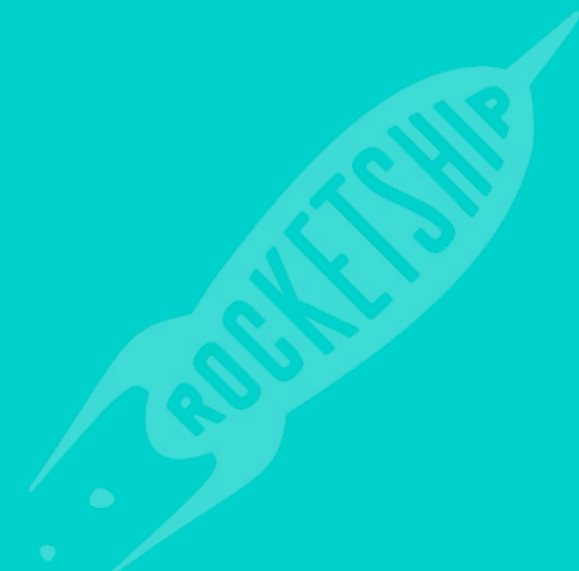
2023-2024
CA School Calendar

Aug. 11 or 14: TK/Kinder Camp

Aug. 15: First Day of School for All Grades

Aug. 15-18: Home Visits (Minimum Days)

Sept. 4: Labor Day Holiday

Sept. 21-22: Data Days (No School for Students)

Oct. 9: Indigenous Peoples Day (No School for All)

Oct. 19-20: Family/Teacher Conferences (Minimum Day 19th/ No School for Students 20th)

Nov. 10: Veterans Day

Nov. 20-21: Wellness Days (No School for All)

Nov. 22-24: Thanksgiving Holiday

Dec. 21 - Jan. 3: Winter Break

Jan. 4-5: Data Days (No School for Students)

Jan. 15: Martin Luther King, Jr. Day

Feb. 15-16: Family/Teacher Conferences (Minimum Day 15th/ No School for Students 16th)

Feb. 19-23: Wellness Break

March 15: Data Day (No School for Students)

April 1-5: Spring Break

May 27: Memorial Day Holiday

June 6-12: Family/Teacher Conferences (Minimum Days)

June 12: Last Day of School

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SEPTEMBER 2023

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OCTOBER 2023

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NOVEMBER 2023

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DECEMBER 2023

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JANUARY 2024

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FEBRUARY 2024

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MARCH 2024

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APRIL 2024

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MAY 2024

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JUNE 2024

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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Recommend Approval of Local Control Accountability Plans (LCAPs) to the Rocketship Board of Directors
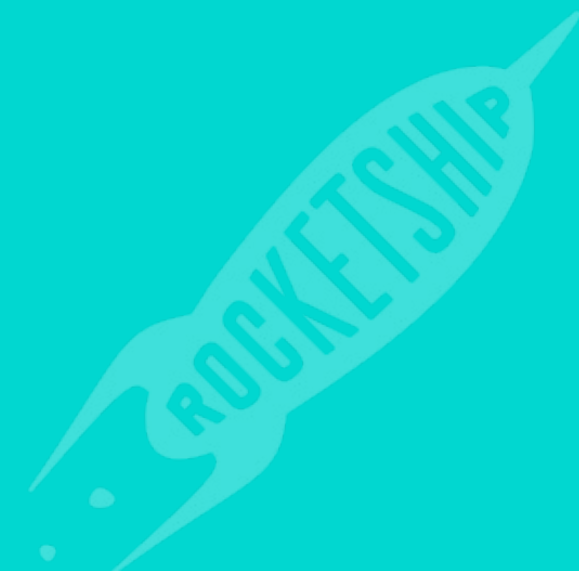
LCAP Approval

What thoughts, comments or questions do you have on the 23-24 Local Control Accountability Plan?

23-24 CA Budget Update

Q3 Year-End Forecast Update

CA Year-end Forecast as of Q3

CA Schools	Q3 Reforecast			FY23 August Board Approved Budget			
($000)	Schools Total	CA NeST	Total	Schools Total	CA NeST	Total	Variance
Federal Revenue	17,036		17,036	17,292		17,292	(256)
State	113,826		113,826	117,206		117,206	(3,380)
Other Local Revenues	(140)		(140)	124		124	(265)
Int Transfers/Network Support Fee	()	6,020	6,020	500	6,510	7,010	(990)
Grants and Fundraising	135	2	138				138
Total Revenues	130,857	6,022	136,879	135,123	6,510	141,632	(4,753)
Certificated Salaries	28,282	192	28,475	28,416	259	28,676	201
Classified Salaries	16,136	2,509	18,645	15,716	2,095	17,811	(834)
Employee Benefits	12,148	668	12,816	12,582	679	13,261	445
Books and Supplies	6,230	244	6,474	5,501	113	5,614	(860)
Food Services	4,048	38	4,087	4,429	53	4,482	395
Operating and Housekeeping	2,814	10	2,824	2,301	12	2,313	(511)
Professional Services	16,282	655	16,937	21,194	231	21,425	4,488
Other Operating Expenses	1,638	384	2,022	1,050	110	1,160	(862)
Facility Fee	10,092	295	10,387	10,348		10,348	(38)
Leases and Repairs	2,300	80	2,379	1,538	331	1,869	(510)
Network Support Fee	18,060		18,060	19,022		19,022	963
Miscellaneous Expenses	373	700	1,073	1,588	1,450	3,150	2,077
Total Expenses	118,402	5,775	124,177	123,686	5,333	129,131	4,954
CINA	12,455	248	12,702	11,437	1,177	12,501	201

California is projected to operate with a $12.7M CINA, $201K better than budgeted. There are many changes in the California budget related to special revenue streams that are driving both the shifts in revenue and expense.

Most notably, we received approximately $15M in funding from the State this year. These funds are meant to be spent over the next five years. We had previously been advised to recognize all of the revenue in FY24 however, the auditors shifted their position on revenue recognition a few weeks ago. We will now recognize the funds as we incur the expenses. This is a preferred and better overall financial approach.

FY24 Budget

In CA, one-time money has allowed Rocketship to make strategic investments in compensation and curriculum for FY24

In CA, one time funds are being utilized to:
- Purchase brand **new Humanities and STEM curriculum**. The new curriculum will accelerate our efforts to combat learning loss in the aftermath of the pandemic.
- **Competitively compensate our staff.** In addition to base pay that matches or exceeds the 75th-tile among local districts, we are reinstating a performance based pay system for teachers in order to recognize and reward teachers who have demonstrated excellent results more quickly, rather than a tenure based system that forces teachers to wait for more competitive compensation.
- Invest in tutors, associate teachers and assistant principals for **targeted intervention**

The total **compensation** increase in CA will be ~9% (after attrition) across all staff. We have significant one-time funding to be spent over the next five years which will ensure that we can maintain the compensation increase in the event of a CA recession.

Attendance is budgeted at 90% - the lowest budgeted rate in CA since inception. Pandemic attendance trends have continued to impact our schools yet we don't anticipate additional hold harmless funding to cover the decline.

CA Regional Budget

CA Schools	FY24 Preliminary June Budget			FY23 August Board Approved Budget			
($000)	Schools Total	CA NeST	Total	Schools Total	CA NeST	Total	Variance
Enrollment	**6300**		**6,300**	**6,393**		**6,393**	**-93**
Attendance Rate	**90%**		90%	92%		92%	-2%
ADA	**5670**		**5,670**	**5,881**		**5,881**	**-212**
Federal Revenue	15,459		15,459	17,292		17,292	(1,833)
State	112,089		112,089	117,206		117,206	(5,117)
Other Local Revenues	131		131	124		124	6
Int Transfers/Network Support Fee		5,971	5,971	500	6,510	7,010	(1,039)
Grants and Fundraising							
Total Revenues	127,678	5,971	133,649	135,123	6,510	141,632	(7,983)
Certificated Salaries	27,289	335	29,124	28,416	259	28,676	(448)
Classified Salaries	16,482	2,371	22,153	15,716	2,095	17,811	(4,342)
Employee Benefits	12,854	685	15,139	12,582	679	13,261	(1,878)
Books and Supplies	6,552	242	6,794	5,501	113	5,614	(1,180)
Food Services	4,901	39	4,940	4,429	53	4,482	(458)
Operating and Housekeeping	2,850	9	2,859	2,301	12	2,313	(546)
Professional Services	13,910	668	14,578	21,194	231	21,425	6,847
Other Operating Expenses	1,706	484	2,190	1,050	110	1,160	(1,030)
Facility Fee	10,077		10,077	10,348		10,348	271
Leases and Repairs	2,538	379	2,917	1,538	331	1,869	(1,048)
Network Support Fee	17,913		17,913	19,022		19,022	1,109
Miscellaneous Expenses	8,749	700	3,049	1,588	1,450	3,150	101
Total Expenses	125,819	5,913	131,732	123,686	5,333	129,131	(2,601)
CINA	1,859	58	1,918	11,437	1,177	12,501	(10,584)

Budget Highlights
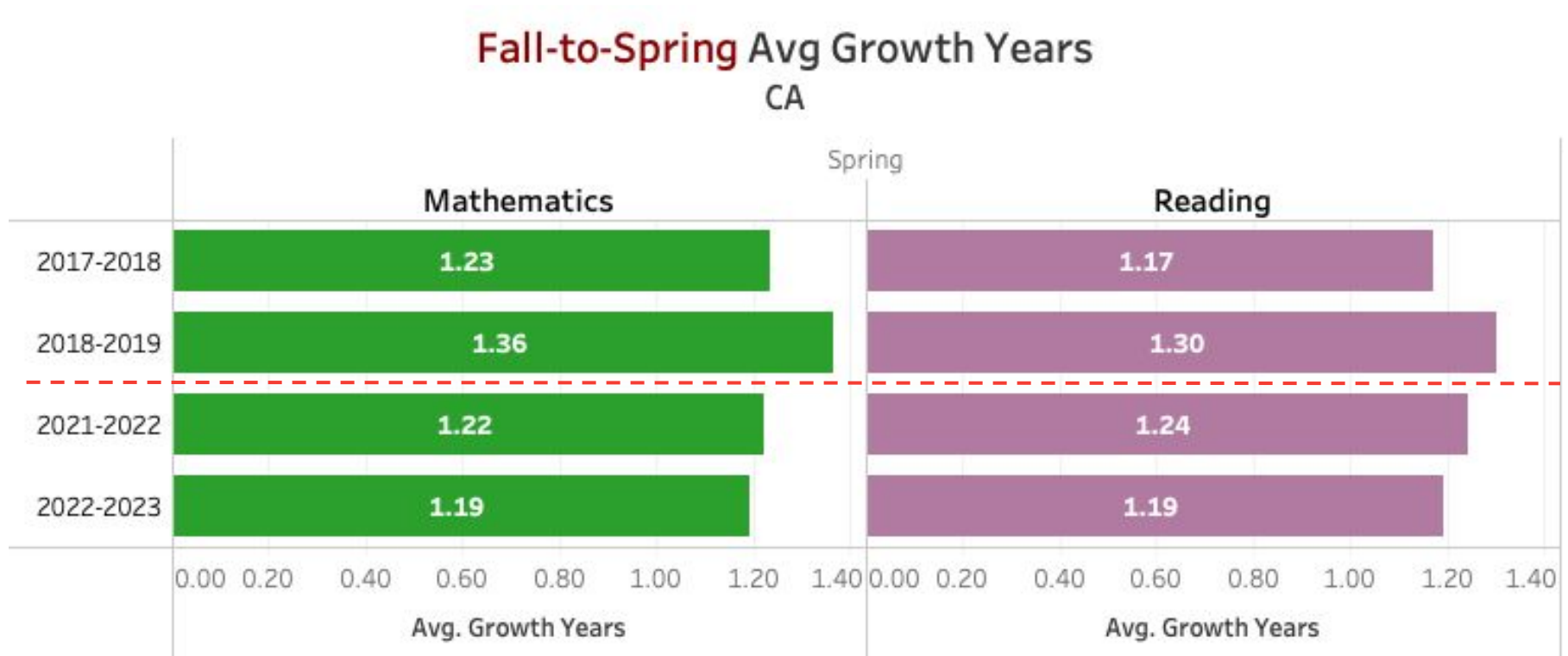
-Revenue is lower as there was significant one-time funding in FY23.

-Total expenses remain constant but have a few key shifts:

    -Changes in professional services are driven by the treatment of our new afterschool funding which totals $15M.

    - Compensation is up $6M due primarily to increase in wages

    -Increase in books and supplies reflect curriculum investment

EOY Achievement Update

Across the region, growth rates were similar to last year and CA students averaged 1.2 years of growth

Fall-to-Spring Avg Growth Years
CA

Spring

	Mathematics	Reading
2017-2018	1.23	1.17
2018-2019	1.36	1.30
2021-2022	1.22	1.24
2022-2023	1.19	1.19

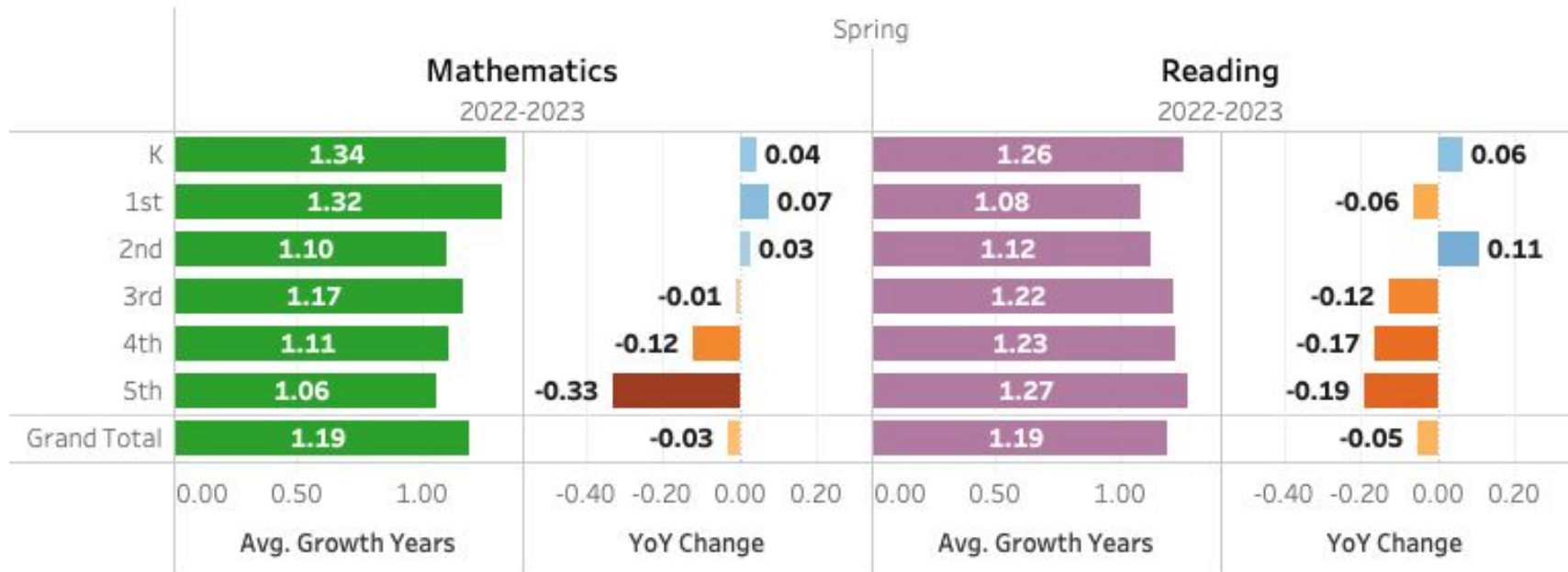Avg. Growth Years   Avg. Growth Years

Dotted red line represents pandemic school disruption when Fall-to-Spring growth was unavailable.

- Growth rates are similar to 17-18 and 21-22
- Growth rates are lower than our benchmark year (18-19)

Lower grades mostly improved their growth rates from last year

RPS CA Fall-to-Spring Average Growth Years and Change from 2021-22

Spring

	Mathematics 2022-2023	YoY Change	Reading 2022-2023	YoY Change
K	1.34	0.04	1.26	0.06
1st	1.32	0.07	1.08	-0.06
2nd	1.10	0.03	1.12	0.11
3rd	1.17	-0.01	1.22	-0.12
4th	1.11	-0.12	1.23	-0.17
5th	1.06	-0.33	1.27	-0.19
Grand Total	1.19	-0.03	1.19	-0.05

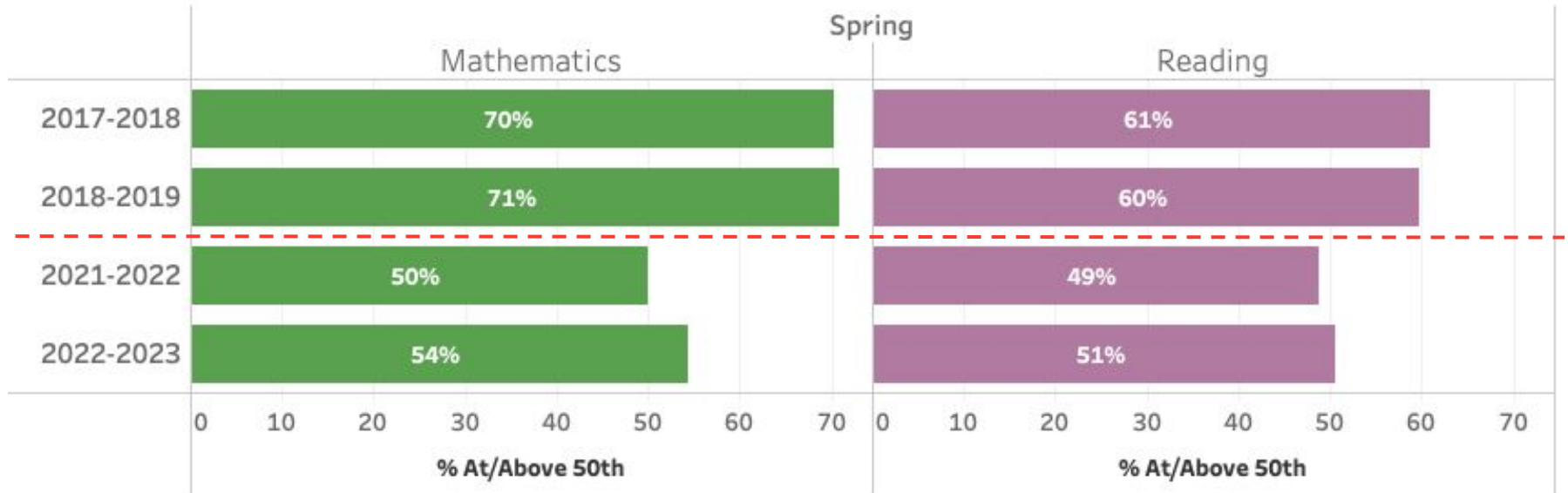Avg. Growth Years · YoY Change · Avg. Growth Years · YoY Change

- Upper grade Reading growth continued to be strong even though rates were not as high as last year's impressive growth

Progress toward closing COVID gaps, but still a lot of recovery left
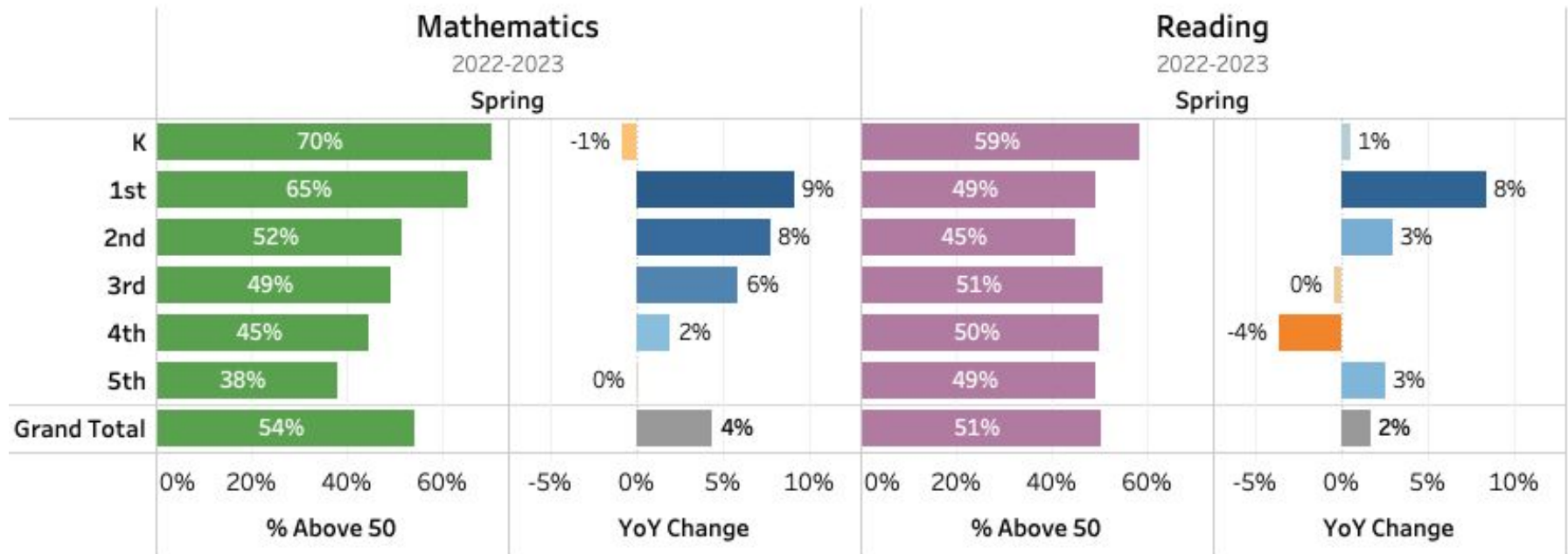

RPS CA: Spring NWEA MAP % Top 50

- The percent of CA students on grade level increased by 4 percentage points in Math from last Spring and 2 percentage points in Reading

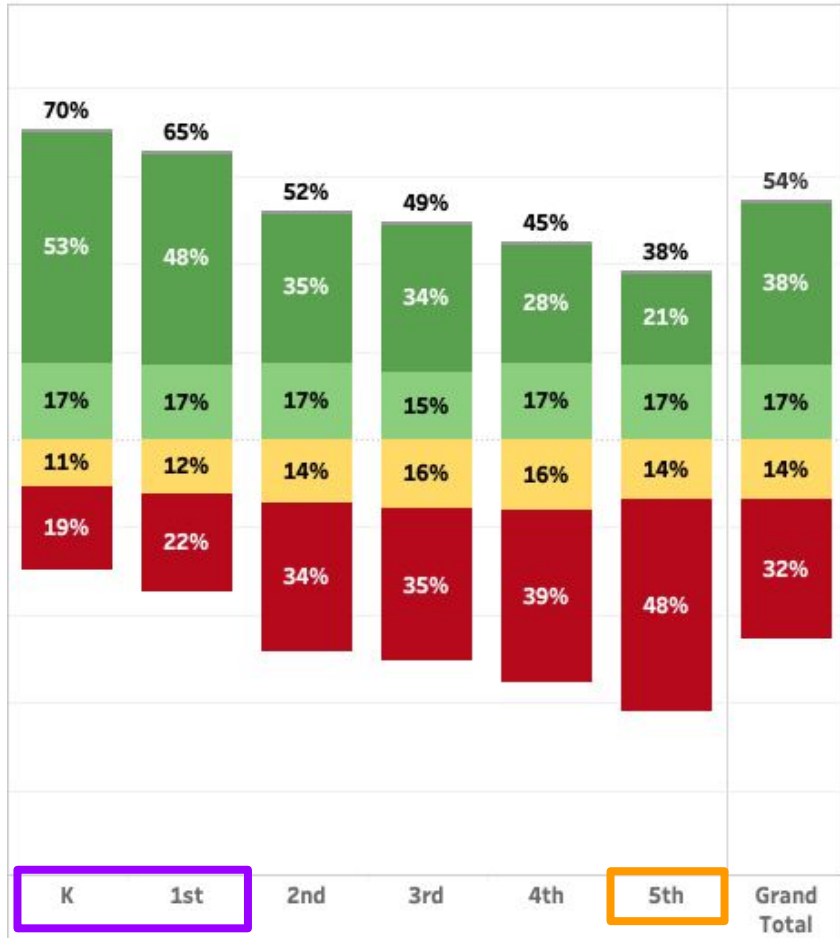# Math improvements driven by 1st-3rd Grade increases

CA: 2022-2023 Spring NWEA MAP
% At/Above 50th Percentile and YoY Change

	Mathematics 2022-2023 Spring % Above 50	YoY Change	Reading 2022-2023 Spring % Above 50	YoY Change
K	70%	-1%	59%	1%
1st	65%	9%	49%	8%
2nd	52%	8%	45%	3%
3rd	49%	6%	51%	0%
4th	45%	2%	50%	-4%
5th	38%	0%	49%	3%
Grand Total	54%	4%	51%	2%

- All grades had similar or higher absolutes in Math compared to last year
- Reading also made progress in the lower grades
- Although 3rd grade Reading is similar to last year, this cohort is making progress
  - Students were in Kinder at start of pandemic and had critical early Reading instruction disrupted
  - Cohort increased percent on grade level by 9 points from end of 2nd grade
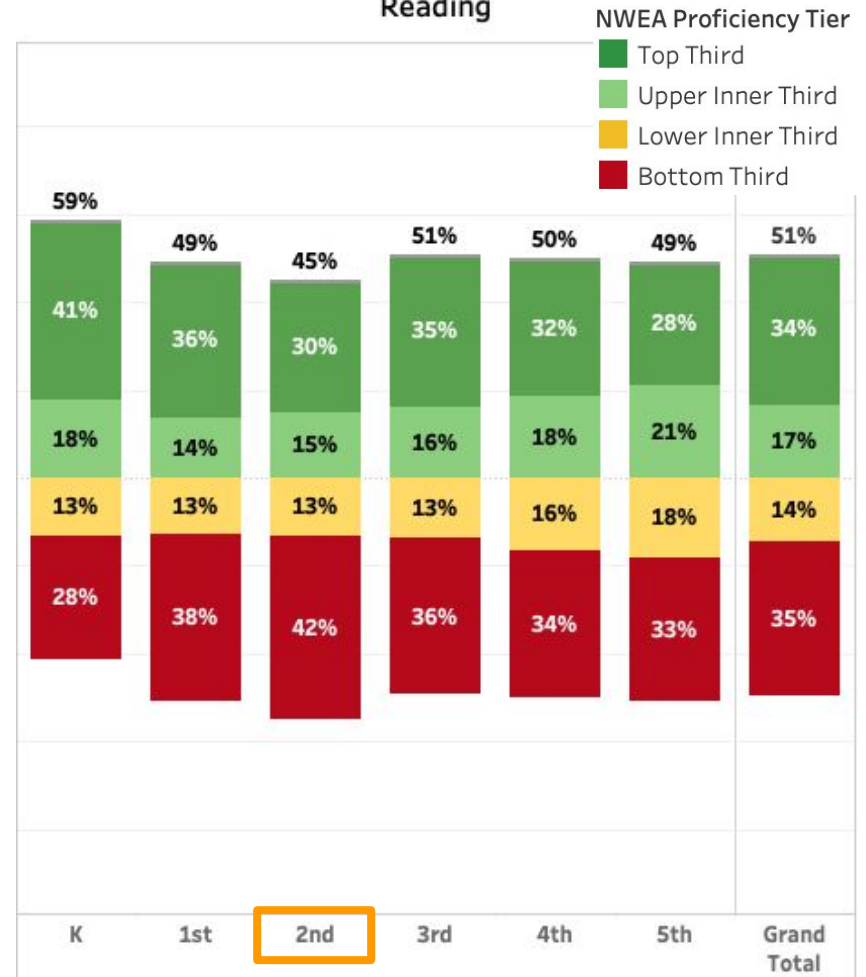
20

CA Grade Level distributions

RPS CA: 2022-2023 Spring NWEA
Mathematics

RPS CA: 2022-2023 Spring NWEA
Reading

NWEA Proficiency Tier
- Top Third
- Upper Inner Third
- Lower Inner Third
- Bottom Third

- K & G1 are within 5 percentage points of 18-19 results; other grades still have larger gaps to close
- G5 Math started the year with lower scores

- G2 started Kindergarten in distance learning and still has the greatest gap to close from 18-19 levels

CAASPP Projections indicate that proficiency rates are likely to be slightly higher than last year

- CA 3rd-5th graders are currently taking the end-of-year state assessment (CAASPP)
- CAASPP projections based on Spring NWEA MAP scores indicate that proficiency rates are likely to be similar to or slightly higher than last year
- Embargoed CAASPP student scores will be available this summer

CAASPP % Met or Exceeded State Standard		
Subject	2021-22	Projected Range 2022-23
Math	40%	36-44%
Reading	44%	44-50%

Curriculum Update
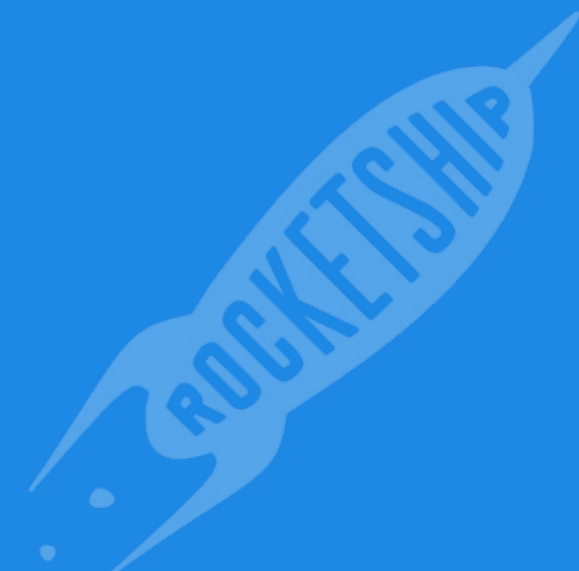
Why Adjust Our Curriculum Now?

- Since our last large-scale curriculum pilot in SY 2013/2014, there have been significant advances in research and assessment around instructional best practices, particularly in relation to the science of reading and the value of explicit, high-quality foundational skills and language instruction.
- There have also been significant improvements in the quality of external curriculum offerings as curriculum developers have had a chance to refine their materials in response to the increased rigor of the Common Core State Standards
- Rocketship embarked on the National Curriculum Review to identify ways we can help our students achieve higher levels of success and save our teachers time, improving the learning and teaching experience for all.

National Curriculum Review Process

- In spring 2022, Program, in partnership with our regional leadership, decided to convene two cross-regional and cross-functional curriculum working groups to advise regional and network leaders on the best path forward for curriculum at Rocketship using the latest research.
    - This was a very intentional, inclusive, and rigorous process. These working groups were put together with the help of regional leadership to represent our region's interests well. While the Program team and the working groups provided the final recommendations, I made the final decision for our region to implement these improvements.
- We considered different options to address the gaps working groups identified, but other options either did not have as many resources or were not externally vetted or both. In some cases, they didn't offer closer alignment between lessons and assessments either.

Curriculum Improvements

We chose the following curriculum improvements because they're the best of our options for kids and teachers:

- Humanities
  - Adopt Amplify CKLA Skills to replace our internal phonics program
  - Replace STEP with Amplify mCLASS Dibels 8 and the TRC
  - Add Amplify mCLASS Intervention to our menu of tier 2 and tier 3 programming
- STEM
  - Adopt Eureka Math in all grades TK-G5
  - Adopt Equip, Eureka's aligned intervention curriculum, to support teachers in closing foundational skill gaps for kids

These improvements will help our students achieve higher levels of success and save our teachers time, improving the learning and teaching experience for all. Aligning our lessons with our assessments and providing more aligned teacher resources will save teachers plenty of time so that they will feel less burned out and more supported.

Key Benefits of Curriculum Changes

- For teachers
  - A robust suite of resources (such as high-quality lesson plans, supplemental resources to support content knowledge, aligned math homework for every lesson) - more than before that will help guide coaching and teaching.
  - Significant increase in resources and materials to support both core and tier 2 and 3 instruction inside of the Hum block.
  - There will be less need to plan from scratch as the materials will be far more robust.
- For students
  - Engaging, developmentally appropriate lessons at a high level of rigor
  - Family-facing resources to help families effectively support their students at home
  - Access to standards-aligned curriculum that ensures consistent and equitable access to grade-level content, and is comprehensive in its addressing the needs of all learners.

Why Eureka?

- Conceptual Understanding at the Forefront
  - Coherent curricular design builds intentionally from grade to grade
- Recent investment to make the curriculum more flexible to meet student needs
- Diverse Engagement Strategies
  - Provides engaging, developmentally appropriate activities specific to the grade level
  - Prioritizes use of manipulatives and models to increase student engagement
- Robust Suite of Resources
  - Significant embedded resources to support teacher content knowledge development
  - Large suite of supporting materials, including aligned diagnostics and interventions and resources to support families
- Externally Vetted
  - Received highest designation (meets expectations) in EdReports review.
- Staff Recommendation
  - 100% of staff at pilot sites would recommend

Why CKLA Skills, DIBELS, & MClass?

CKLA Skills	DIBELS	MClass

CKLA Skills

- Grounded in the science of reading
- Robust Suite of Resources, including aligned assessments
- Externally Vetted, receiving highest designation (meets expectations) in EdReports review
- Preferred by working group over RPS and Expeditionary Learning

DIBELS

- Grounded in the science of reading
- More efficient to administer than STEP (12-15 min.)
- Robust platform
- Includes a comprehension add on that mirrors a STEP assessment, when needed

MClass

- Scripted curriculum can also be used by teachers and interventionists
- Especially helpful for upper grades Ts w/ less phonics familiarity
- Automatically groups students based on holdbacks
- Directly connected to DIBELS data

Staffing Update
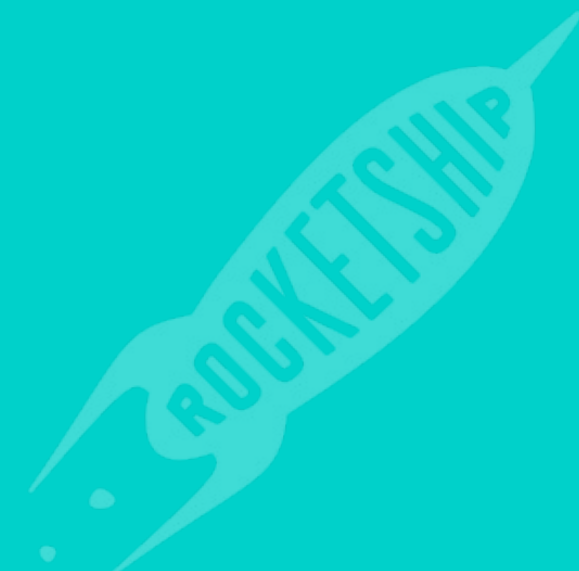
School Leadership Staffing

Role	Projected Retention	23-24 Hires
Principal	85%	4 Principal Offers 3 Rising Principal Offers
Assistant Principal	89%	7 Internal Hires 2 External Hires
Office Manager	85%	Final Interviews in Process
Business Operations Manager	85%	Final Interviews in Process

School Staffing

- **23-24 Teacher Hires**
  - 17 confirmed hires to date
- **23-24 Teacher Vacancies:**
  - 22 Teacher Vacancies in San Jose
  - 8 Teacher Vacancies in East Bay/Peninsula
- **Area of Need**
  - 15 ISE Paraprofessional vacancies for 23-24
- **Discussion:**
  - Are there any additional strategies we should utilize to recruit and retain teachers? What have you seen work in your experience?

Break

Parent Leaders Meet with CA Board Committee

Welcome CA Parents to R.A.B. #4

Agenda

- Welcome

- Dinner with our CA Board!

- Maricela Guerrero Year in review
  - Year at a glance
  - NWEA Data Update
  - Annual Planning
- Q&A with the CA Board

- Regional Announcements

- Meeting Adjourn

Maricela Guerrero & Rocketship California Board Committee

Courtney Shenberg

Matthew Red

Deja Gipson

Ruben Solorio

Maricela Guerrero
California Executive Director

Diana Phuong

Yolanda Bernal Samano
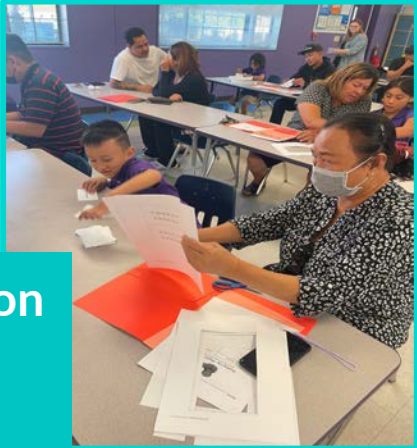
Hugo Castaneda

2022-2023

Highlights of Rocketship's 15th Year

Family Engagement

Parents are back in Person
Los Dichos, Back2School night, Launch, and more!

Cultural Celebrations

External Affairs & Advocacy

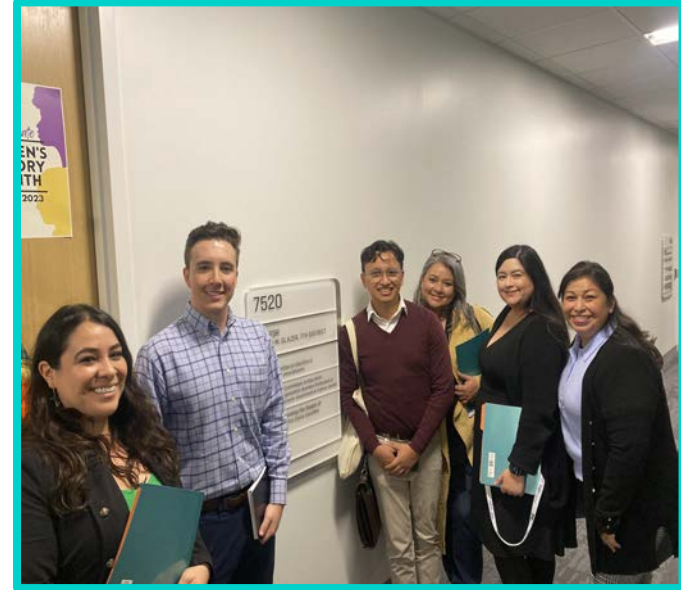School Board Candidate Forums

Advocacy Chat

RPS at the US Capital

Research Meetings with Trustees

San Jose Mayoral Inauguration

Impact in Sacramento

June 8th, next RPS Day on the Hill

Over 5k Socks donated to City Team for Farmworks in Gonzalez, CA

Supported over 200 families through the Pop-up closet

Collected over 230 Blankets for Victims of DV

Over 500 Rocketeers and siblings receive free haircuts and school supplies

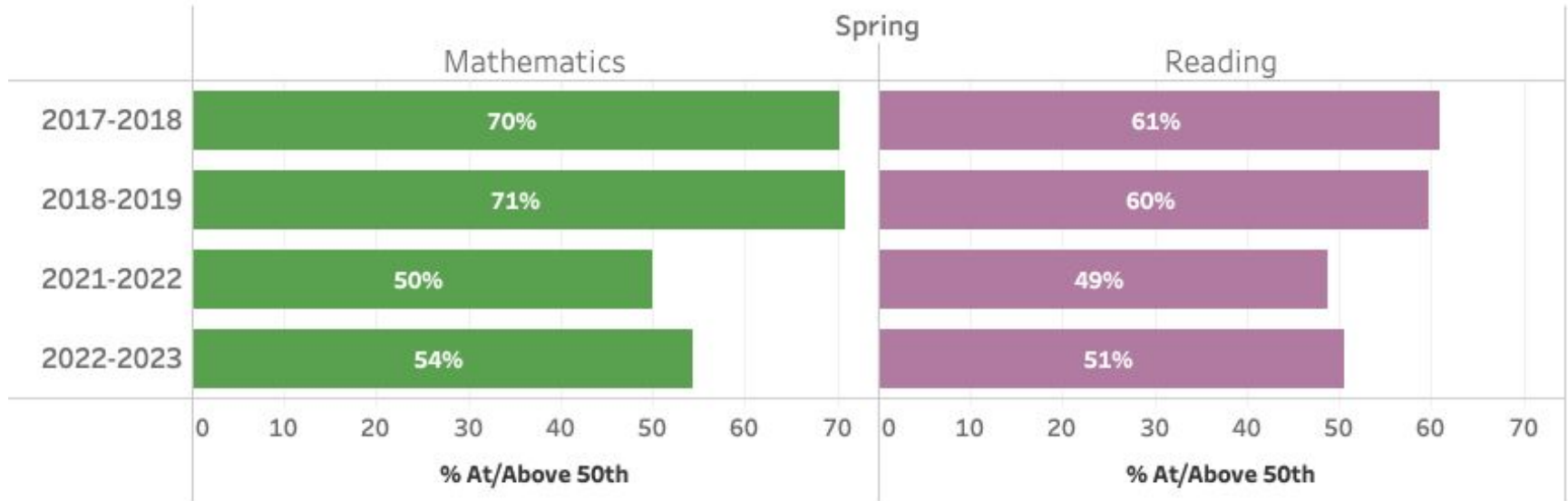East bay received Toys for Christmas from Toys for Tots

East bay food distributions occur 3x a month and serves 240 families at RDL and 300 families at RFA & 2,500 families in San Jose

Academics

Progress on Closing the COVID Gap

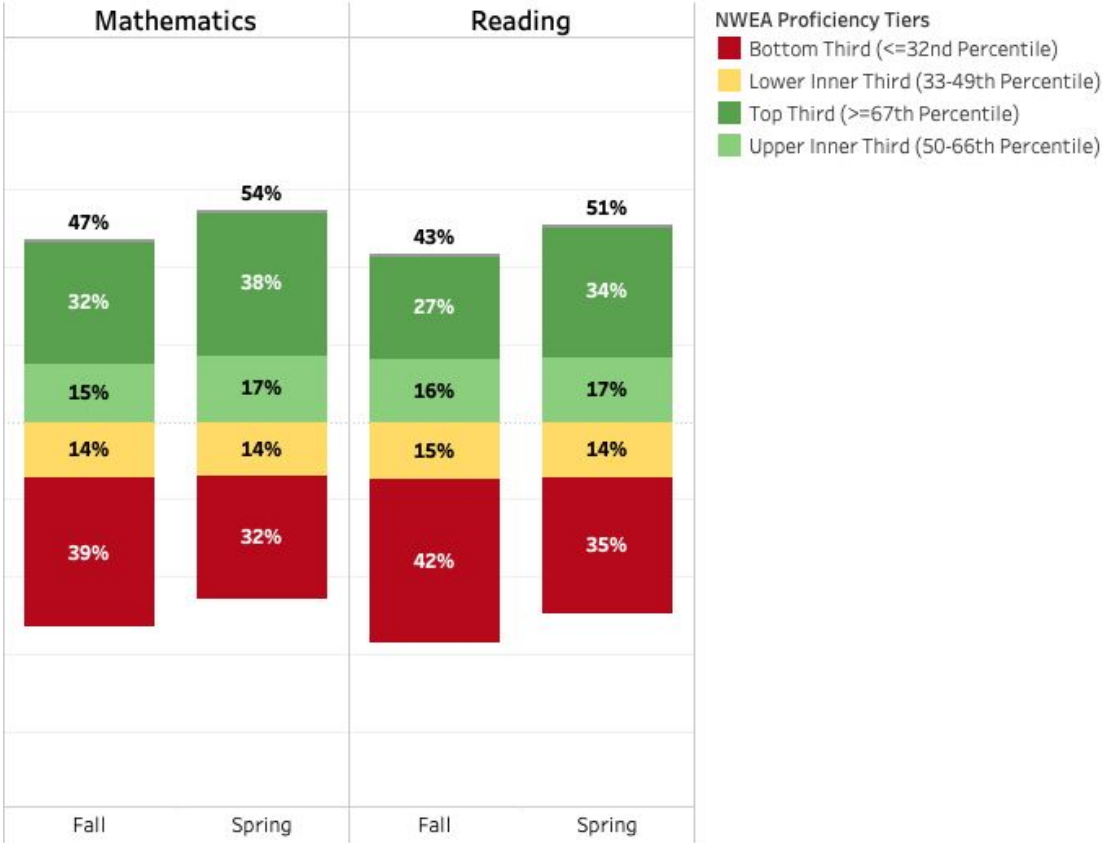

RPS CA: Spring NWEA MAP % Top 50

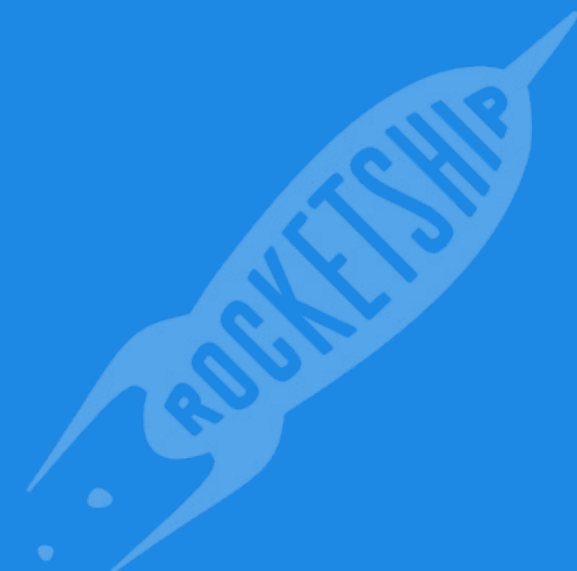**Students averaged 1.2 years of growth in Math and Reading**

Fall-to-Spring Tier Distribution Change:

- Increased percent on grade level by 7-8 percentage points (+6-7 percentage points for Top Third).

- Decreased bottom tier by 7 percentage points in each subject

RPS CA NWEA MAP Proficiency Distribution
2022-23

NWEA Proficiency Tiers
- Bottom Third (<=32nd Percentile)
- Lower Inner Third (33-49th Percentile)
- Top Third (>=67th Percentile)
- Upper Inner Third (50-66th Percentile)

Mathematics

Fall: 47% — 32%, 15%, 14%, 39%
Spring: 54% — 38%, 17%, 14%, 32%

Reading

Fall: 43% — 27%, 16%, 15%, 42%
Spring: 51% — 34%, 17%, 14%, 35%

CA Region 23-24 Priorities & Goals

23-24 CA Regional Annual Planning Process

JAN/FEB   **MAR**   **APR**   **MAY**

| Stakeholder Engagement & SWOT Analysis to define Goal & Impact | Defining our Priorities & Outcomes | Determining Milestones & Aligned Inputs | Finalizing Action Plan & NEST & Schools Collaboration |

Data Sources:
- Annual Family Survey
- Annual Staff Satisfaction/DEI Survey
- Mid-year NWEA & STEP Student Achievement Data

CA Region 23-24 Priorities & Goals

Impact & Goal

Impact Rocketship is a community of meaningful partnership and academic excellence for students, staff, and families.

Goal: Define and Scale Equity-Centered Systems

23-24 Priorities

Academic Student Success	Family Partnership & Advocacy	CA Team Culture
Strengthen instructional coaching systems & relationships so that all students meet and/or exceed outcomes	Engage all families meaningfully by defining and implementing core pathways and systems	Create a more sustainable team culture where staff feel valued, included, and successful by defining and scaling structures

Outcomes

From 23% to 60%+ of Bay Area teachers are in Tier 3 or Tier 4 of performance by EOY	100% of schools achieve a 94% average daily attendance rate	Retain 75% of our Latino-a/Hispanic, Black or African American, and Asian CA staff to represent the students in our schools
From 48% (reading) and 50% (math) to 55% above the 50th or 38% above the 67th	From 71% of families recommend Rocketship 1 or more times this year to 80% (42% NPS to 50% NPS)	NPS Score from 17 to 24 "I'd recommend Rocketship as a great place to work"
100% of schools and MLL/ISE subgroups increase the % of students at or above grade level mastery by 7% as measured by the SBAC.	90 family and 10 staffJourney 1 & 2 leaders engaged in External Affairs	Retain and develop our teachers to achieve 80% of our talent join Y2 high, tier 3 and tier 4 and retaining 80% of school leaders

Q&A with the CA Board Committee

Thank You!!