



Benefits Program – Benefits with an * are company paid.

At Rocketship Public Schools, one of our highest priorities is addressing the health and welfare needs of our employees and their family members. To help protect you and your family, we offer a robust benefits program.

Many of these benefits are paid for in whole or in part by Rocketship. Other benefits are offered as voluntary options to be paid by you through the convenience of payroll deductions.

This page briefly summarizes the Rocketship benefits program. If you have any questions or would like to learn more about our benefits, please contact the Benefits Helpline at benefits@rsed.org.

Health Insurance

Rocketship offers various medical plans with unique benefit features. Dental benefits are offered with a basic plan design and enhanced plan options. Comprehensive vision benefits are also offered.

Disability*

Short-term and long-term disability benefits offered with weekly and monthly maximums. Short-term elimination period of 7 days and long-term elimination period of 180 days. Long-term disability benefits extend until SSNRA.

Employee Assistance Program*

The EAP (Employee Assistance Program) is a resource and referral service designed to help you and your family with your personal, job or family situations. It is free, voluntary and strictly confidential. The EAP is available 24/7 and offers face-to-face sessions and telephonic or web-video consultations.

Basic Life and AD&D Insurance*

Rocketship provides Basic Life/AD&D Coverage for all full-time employees in the amount of 1 x your annual salary, to a maximum of \$200,000.

Voluntary Life and AD&D Insurance

In addition to the basic coverage, you can purchase additional life and Accidental Death and Dismemberment (AD&D) Coverage. If you elect Voluntary Life Insurance for yourself, you can elect Voluntary Life Insurance for your spouse/domestic partner and or children.

FSA & Commuter Benefits

You can elect to set aside pre-tax dollars up to the maximum limits to pay for eligible expenses. Maximum annual contribution of \$3,200 for Healthcare FSA and \$5,000 for Dependent Care FSA. \$315/month for transit and/or parking.

Retirement (403b)

All benefit eligible employees may enroll in the 403b plan at any time. Rocketship will match the first 5% of your income that you contribute, up to \$2,500 per calendar year.

PerkSpot*

Rocketship offers a discount program plan for all employees and offers discounts on travel destinations, movie tickets, and the hottest restaurants plus much more.

Care.com

Care.com provides access to the world's largest network of care providers for backup child and ongoing care for children. Through Care.com, employees receive a premium membership and access to Care.com's digital platform of caregivers. Rocketship Education pays the membership fee; and provides 2 back up days to employees during Oct. 1st – Nov 15th and again during Jan 1st – Feb 1st.