



## **Benefits Program – Benefits with an \* are company paid.**

At Rocketship Public Schools, one of our highest priorities is addressing the health and welfare needs of our employees and their family members. To help protect you and your family, we offer a robust benefits program.

Many of these benefits are paid for in whole or in part by Rocketship. Other benefits are offered as voluntary options to be paid by you through the convenience of payroll deductions.

This page briefly summarizes the Rocketship benefits program. If you have any questions or would like to learn more about our benefits, please contact the Benefits Helpline at [benefits@rsed.org](mailto:benefits@rsed.org).

### **Health Insurance**

Rocketship offers various medical plans with unique benefit features. Dental benefits are offered with a basic plan design and enhanced plan options. Comprehensive vision benefits are also offered.

### **Disability\***

Short-term and long-term disability benefits offered with weekly and monthly maximums. Short-term elimination period of 7 days and long-term elimination period of 180 days. Long-term disability benefits extend until age SSNRA.

### **Employee Assistance Program\***

The EAP (Employee Assistance Program) is a resource and referral service designed to help you and your family with your personal, job or family situations. It is free, voluntary and strictly confidential. The EAP is available 24/7 and offers face-to-face sessions and telephonic or web-video consultations.

### **Basic Life and AD&D Insurance\***

Rocketship provides Basic Life/AD&D Coverage for all full-time employees in the amount of 1 x your annual salary, to a maximum of \$200,000.

### **FSA**

You can elect to set aside pre-tax dollars up to the maximum limits to pay for eligible expenses. Maximum annual contribution of \$3,200 for Healthcare FSA and \$5,000 for Dependent Care FSA.