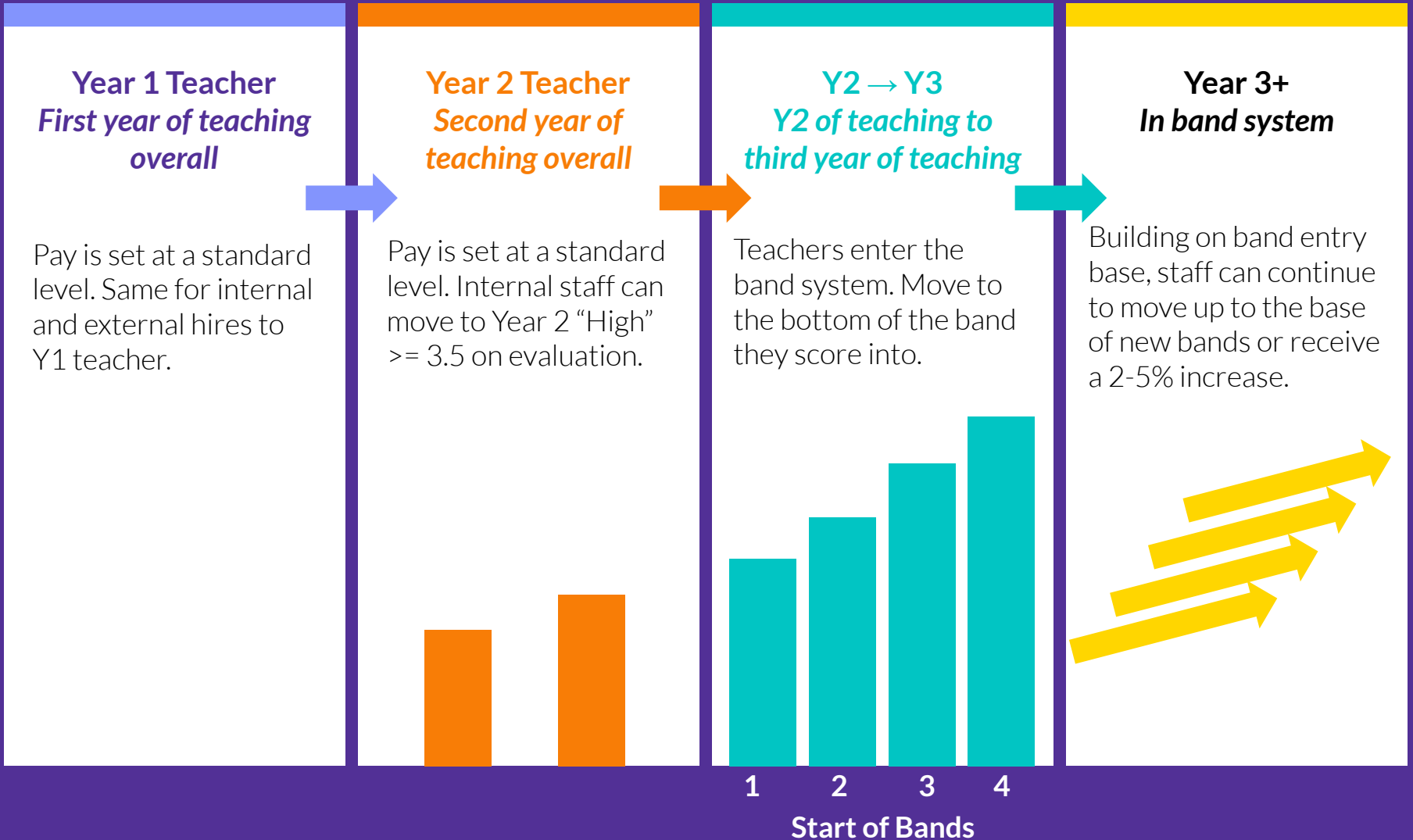


The Rocketship DC Gen Ed Teacher, ISE Teacher, and salaried Enrichment Teacher Band System



Rocketship 24-25 Internal Compensation Bands - Gen Ed and Enrichment Teacher

DC Internal Teacher Compensation Bands

	Group	Evaluation Score	Compensation Range		# of Teachers (Based on MY Projections)
First year teaching	Year 1	–	\$68,000		
Second year of teaching	Year 2 Standard	< 3.5	\$70,600		12
	Year 2 High	>= 3.5	\$71,980		
Year 3+ of teaching	Band	Evaluation Score	Start	Max	
	Band 1	< 2.6	\$73,424	\$79,907	15
	Band 2	2.6 - 3.49	\$75,542	\$94,158	15
	Band 3	3.5 - 4.19	\$80,484	\$101,550	6
	Band 4	4.2 - 5.0	\$84,720	\$120,000	<3

Teacher distribution reflects mid-year compensation projections based on mid-year 23-24 evaluation scores. Final 24-25 compensation will be calculated in June 2024 based on end of year evaluation scores.



Rocketship 24-25 Internal Compensation Bands - ISE Teacher

DC Internal Teacher Compensation Bands

	Group	Evaluation Score	Compensation Range		# of Teachers (Based on MY Projections)
First year teaching	Year 1	–	\$72,000		
Second year of teaching	Year 2 Standard	< 3.5	\$74,600		
	Year 2 High	>= 3.5	\$75,980		
Year 3+ of teaching	Band	Evaluation Score	Start	Max	
	Band 1	< 2.6	\$77,424	\$83,907	3
	Band 2	2.6 - 3.49	\$79,542	\$98,158	5
	Band 3	3.5 - 4.19	\$84,484	\$105,550	<3
	Band 4	4.2 - 5.0	\$88,720	\$124,000	<3

Teacher distribution reflects mid-year compensation projections based on mid-year 23-24 evaluation scores. Final 24-25 compensation will be calculated in June 2024 based on end of year evaluation scores.

