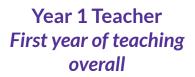
The Rocketship DC Gen Ed Teacher, ISE Teacher, and salaried Enrichment Teacher Band System





Pay is set at a standard level. Same for internal and external hires to Y1 teacher.

Year 2 Teacher Second year of teaching overall

Pay is set at a standard level. Internal staff can move to Year 2 "High" >= 3.5 on evaluation.

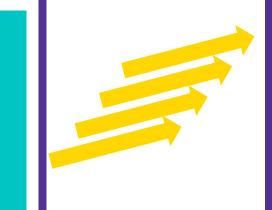
Y2 → Y3 Y2 of teaching to third year of teaching

Teachers enter the band system. Move to the bottom of the band they score into.

In band system

Year 3+

Building on band entry base, staff can continue to move up to the base of new bands or receive a 2-5% increase.





Rocketship 24-25 Internal Compensation Bands - Gen Ed and Enrichment Teacher

DC Internal Teacher Compensation Bands									
	Group	Evaluation Score	Compensat	tion Range	# of Teachers (Based on MY Projections)				
First year teaching	Year 1	_	\$68,000						
Second year of teaching	Year 2 Standard	< 3.5	\$70,600		12				
	Year 2 High	>= 3.5	\$71,980						
Year 3+ of teaching	Band	Evaluation Score	Start	Max					
	Band 1	< 2.6	\$73,424	\$79,907	15				
	Band 2	2.6 - 3.49	\$75,542	\$94,158	15				
	Band 3	3.5 - 4.19	\$80,484	\$101,550	6				
	Band 4	4.2 - 5.0	\$84,720	\$120,000	<3				

Rocketship 24-25 Internal Compensation Bands - ISE Teacher

DC Internal Teacher Compensation Bands								
	Group	Evaluation Score	Compensation Range		# of Teachers (Based on MY Projections)			
First year teaching	Year 1	_	\$72,000					
Second year of teaching	Year 2 Standard	< 3.5	\$74,600					
	Year 2 High	>= 3.5	\$75,980					
Year 3+ of teaching	Band	Evaluation Score	Start	Max				
	Band 1	< 2.6	\$77,424	\$83,907	3			
	Band 2	2.6 - 3.49	\$79,542	\$98,158	5			
	Band 3	3.5 - 4.19	\$84,484	\$105,550	<3			
	Band 4	4.2 - 5.0	\$88,720	\$124,000	<3			